



## CoStar Group Named Among Richmond Times-Dispatch's Top Workplaces in 2024

April 18, 2024

*Recognition for CoStar Group, based on employee surveys, was awarded in first year of consideration*

RICHMOND, Va.--(BUSINESS WIRE)--Apr. 18, 2024-- CoStar Group (NASDAQ: CSGP), a leading provider of online real estate marketplaces, information, and analytics in the property markets, announced today that it has been chosen as a 2024 Top Workplaces USA for Richmond by the *Richmond Times-Dispatch*. This was the first year that CoStar Group had been considered for the award, which was informed by employee surveys conducted by a neutral third party, employee research firm Energage.

"I'm very proud that we've been named one of Richmond's top places to work, an accolade that reflects our relentless focus on building and supporting the best teams in the industry," said **Andy Florance, Founder and Chief Executive Officer of CoStar Group**. "This is a validation of our efforts to create the most positive environment possible for our employees and empower them to succeed in a variety of ways. Winning this award in Richmond, where our largest number of global employees are located, helps solidify our reputation as a place where people want to work."

The *Richmond Times-Dispatch* Top Workplaces Award recognizes companies in the Greater Richmond area that promote a positive workplace life and provide their employees with outstanding training opportunities and benefits. Entrants are evaluated on issues ranging from workplace life and work-life balance to training opportunities and benefits, through anonymous employee surveys.

CoStar Group prioritizes investment in its own employees as its strongest advantage in the industry. Last year, the company promoted 1,021 employees to new internal roles and maintained a 99.1% average monthly retention rate. It has also emphasized best-in-class training programs, with employees averaging 54 hours of training in 2023, a 22.7% increase compared to the year prior.

1,774 companies, nonprofit organizations and government entities were invited to participate in the Top Workplaces USA survey, and 130 were surveyed, the highest number in the 11-year history of the award. CoStar Group employees submitted over 2,500 comments on their experience working for the company.

### **About CoStar Group, Inc.**

CoStar Group (NASDAQ: CSGP) is a leading provider of online real estate marketplaces, information, and analytics in the property markets. Founded in 1987, CoStar Group conducts expansive, ongoing research to produce and maintain the largest and most comprehensive database of real estate information. CoStar is the global leader in commercial real estate information, analytics, and news, enabling clients to analyze, interpret and gain unmatched insight on property values, market conditions and availabilities. Apartments.com is the leading online marketplace for renters seeking great apartment homes, providing property managers and owners a proven platform for marketing their properties. LoopNet is the most heavily trafficked online commercial real estate marketplace with over twelve million monthly global unique visitors. STR provides premium data benchmarking, analytics, and marketplace insights for the global hospitality industry. Ten-X offers a leading platform for conducting commercial real estate online auctions and negotiated bids. Homes.com is the fastest growing online residential marketplace that connects agents, buyers, and sellers. OnTheMarket is a leading residential property portal in the United Kingdom. BureauxLocaux is one of the largest specialized property portals for buying and leasing commercial real estate in France. Business Immo is France's leading commercial real estate news service. Thomas Daily is Germany's largest online data pool in the real estate industry. Belbex is the premier source of commercial space available to let and for sale in Spain. CoStar Group's websites attracted over 160 million unique monthly visitors in September 2023. Headquartered in Washington, DC, CoStar Group maintains offices throughout the U.S., Europe, Canada, and Asia. From time to time, we plan to utilize our corporate website, [CoStarGroup.com](https://www.CoStarGroup.com), as a channel of distribution for material company information. For more information, visit [CoStarGroup.com](https://www.CoStarGroup.com).

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