CoStar Group Names Catrina Harding Chief Human Resources Officer

November 17, 2026

 Harding will focus on hiring top talent, including the sales force and improving cost efficiency   <location value="LU/us.va.arlton" idsrc="xmltag.org">ARLINGTON, Va.</location>--(BUSINESS WIRE)--Nov. 17, 2026-- <org value="NASDAQ-NMS:CSGP" idsrc="xmltag.org">CoStar Group, Inc.</org> (NASDAQ: CSGP), a leading global provider of online real estate marketplaces, information, analytics and digital twins in the property markets, today announced the appointment of <person>Catrina Harding</person> as Chief Human Resources Officer (CHRO). Harding will report to <person value="APIN:0507417903">Andy Florance</person>, Founder and Chief Executive Officer of <org value="NASDAQ-NMS:CSGP" idsrc="xmltag.org">CoStar Group</org>.   Harding has more than 25 years of human resources leadership experience, including seven years as <person>Chief People Officer</person> and Chief Human Resources Officer at leading data and technology companies. She joins <org value="NASDAQ-NMS:CSGP" idsrc="xmltag.org">CoStar Group</org> from FactSet, a publicly traded global financial data and technology company with approximately 12,500 employees, where she served as Executive Vice President and <person>Chief People Officer</person>. Previously, she was Executive Vice President and Chief Human Resources Officer at GLG and held senior roles at Synchrony, <org value="ACORN:3352609668" idsrc="xmltag.org">GE Capital</org>, <org>U.S. Steel</org> and Ford Motor Company and Visteon.   Harding has partnered with executive teams and boards to scale global organizations, lead the people side of acquisitions and corporate separations and redesign compensation programs to reward performance.   As CHRO, Harding will lead CoStar Group’s global human resources organization, including talent acquisition, total rewards and employee engagement and culture. Her initial priorities will include hiring top talent, with an emphasis on growing the sales force with experienced field professionals in top <location value="LC/us" idsrc="xmltag.org">U.S</location>. cities, and improving cost efficiency. A member of the executive leadership team, she will advise Florance and the executive team, work with the Board and its Compensation Committee and support the company’s continued adoption of AI.   “Growing our sales force with top talent and controlling costs are two of our most important priorities,” said <person value="APIN:0507417903">Andy Florance</person>, Founder and Chief Executive Officer of <org value="NASDAQ-NMS:CSGP" idsrc="xmltag.org">CoStar Group</org>. “Catrina has built and scaled people organizations at data and technology companies, and she brings the recruiting, M&A and compensation experience to lead both. I look forward to working with her.”   “I’m excited to join Andy and the leadership team at this important stage in the company’s growth. I look forward to advancing the talent, leadership and organizational capabilities needed to scale the business and drive sustained growth and long-term success,” said Harding.   Harding holds a Master of Arts in Industrial/Organizational Psychology from the <org value="ACORN:0945155961" idsrc="xmltag.org">University of Detroit Mercy</org> and a Bachelor of Science in Psychology from <org value="ACORN:0978142717" idsrc="xmltag.org">Western Michigan University</org>.   About CoStar Group
CoStar Group (NASDAQ: CSGP) is a leading global provider of online real estate marketplaces, information, analytics and digital twins in the property markets. Founded in 1986, CoStar Group is dedicated to digitizing the world’s real estate, empowering all people to discover properties, insights and connections that improve their businesses and lives.   CoStar Group’s major brands include CoStar, a leading global provider of commercial real estate data, analytics and news; LoopNet, the most trafficked commercial real estate marketplace; Apartments.com, the leading platform for apartment rentals; Homes.com, the fastest-growing

residential real estate marketplace; and Domain, one of Australia’s leading property marketplaces. CoStar Group’s industry-leading brands also include Matterport, a leading spatial data company whose platform turns buildings into data to make every space more valuable and accessible; STR, a global leader in hospitality data and benchmarking; Zonda, a leading provider of data, analytics, software and marketplace solutions for the residential construction industry; Ten-X, an online platform for commercial real estate auctions and negotiated bids; and OnTheMarket, a leading residential property portal in the United Kingdom.   CoStar Group’s websites attracted 121 million average monthly unique visitors in the third quarter of 2026, serving clients around the world. Headquartered in Arlington, Virginia, CoStar Group is committed to transforming the real estate industry through innovative technology and comprehensive market intelligence. From time to time, we plan to utilize our corporate website as a channel of distribution for material company information. For more information, visit CoStarGroup.com. <img alt="" src="https://cts.businesswire.com/ct/CT?id=bwnews&sty=20261117292384r1&sid=acqr8&distro=nx&lang=en" style="width:0;height:0"> View source version on businesswire.com: https://www.businesswire.com/news/home/20261117292384/en/ Investor Relations:
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