



COSTAR ENVIRONMENTAL POLICY STATEMENT

CoStar Group is a technology and research company that develops and operates real estate information products and marketplaces. We are committed to environmental sustainability both inside and outside the company. We aim to effectively manage environmental risks, including those related to climate change, for our clients while also minimizing our own environmental footprint.

Greenhouse Gas Emissions and Energy

Inside CoStar Group we have quietly been focused on sustainability for decades, selecting LEED certified and/or Energy Star rated buildings for most of our 80+ office footprint, reducing total annual data center energy consumption despite significant company growth, and transitioning to cloud-based service providers. Many of our offices have updated building systems to improve energy and water efficiencies and employ further sustainability measures including building management technology and controls, daylight harvesting technology, LED lighting, green cleaning, and FSC-certified wood and paper products. Office lighting controls help conserve energy with occupancy sensors and schedule programming to limit lighting usage when spaces are not being used. We operate a fleet of 400+ electric and hybrid vehicles and offer charging stations at many of our offices. We offer our employees generous benefits for using mass transit to reduce emissions related to commuting. We aim to reduce greenhouse gas emissions and pollution across our own operations, and continuously evaluate opportunities and solutions to maximize energy efficiency and to minimize our impact on the environment. Through monitoring and managing our own greenhouse gas emissions and energy footprint, we plan to implement measures to reduce emissions and increase efficiency within our office locations and operations.

Our Products

CoStar Group helps millions of consumers and real estate professionals achieve their sustainability goals. We are democratizing access to real estate information, tools, and marketplaces; helping to digitize the \$300 trillion global real estate asset class; and transforming the way people interact with real estate. The CoStar information and analytics product provides all subscribers with data on green rated buildings so they can identify locations that are Energy Star, BREEAM, and LEED certified. Users can also add a Flood Risk filter to their property search to assess potential risks associated within a defined geographic area. The product is also enabled with a FEMA flood risk map layer for US properties. Properties also have flood risk information on their property details screen. Our newly launched Homes.com site now contains ratings on important environmental factors including flood, fire, heat, wind and sound. Our CoStar Real Estate Manager platform has a comprehensive ESG solution for customers to

efficiently track and manage key environmental property attributes including utility usage data and Scopes 1,2, and 3 emissions for both leased and owned spaces.

Water, Waste and Biodiversity

We believe access to clean, potable water is a fundamental right. We ensure clean drinking water is available at all of our locations for all of our employees. We aim to reduce waste sent to landfills, and to reuse and recycle materials across all waste streams through our own operations. We responsibly manage and dispose of all waste, including hazardous waste, in accordance with all applicable regulations. We are committed to protecting natural resources and habitats and improving the health and lives of the communities we serve and operate in. We monitor our projects to address environmental issues and support corrective actions to mitigate potential risks to land and water ecosystems.

Environmental Compliance and Governance

All of CoStar Group's services and operations must comply with all applicable environmental laws and regulations. We aim to partner with like-minded suppliers and expect our suppliers to adhere to our environmental standards and reduce the environmental footprint of their own operations. We aim to achieve continuous improvement through monitoring, managing, and reporting on our environmental performance in our periodic ESG reports. Execution on CoStar's Environmental Policy and ESG initiatives is directly overseen by CoStar's executive leadership. As part of the Board's oversight of strategy and risk management, it considers various topics that are part of ESG. Through continuous consultation with our stakeholders, including our Board of Directors, we expect to periodically review and update this Policy.