

Modern Slavery Statement

Fiscal Year ended 31 December 2025

This Statement is made pursuant to section 54 of the UK's Modern Slavery Act 2015 on behalf of CoStar Group, Inc and its subsidiary companies, including CoStar UK Limited, OnTheMarket Limited, Agents' Mutual Limited, AM Tempco Limited, and Matterport Sales UK Limited (collectively, "CoStar" or "CoStar Group").

About us

CoStar is a leading provider of online real estate marketplaces, information, analytics, and 3D digital twin technology globally based on the fact that we own and operate leading online marketplaces for commercial and residential real estate listings., based on the numbers of unique visitors and site visits per month; the provision of e information, analytics and marketing services relative to our competitors; offer the most comprehensive commercial real estate database available; provide a platform whose spatial data technology turns buildings into data; and have the largest commercial real estate research department in the industry. We have created and compiled a standardized platform of information, analytics and online marketplace services where industry professionals and consumers of commercial real estate, including apartments, and the related business communities, can continuously interact and facilitate transactions by efficiently accessing and exchanging accurate and standardized real estate-related information. Our service offerings span all commercial property types, including office, retail, industrial, multifamily, land, mixed-use and hospitality. Through our Homes.com Network and our acquisition of OnTheMarket, we also offer online platforms that manage workflow and marketing for residential real estate agents and brokers and provide portals for homebuyers to view residential property listings.

CoStar's executive management provides the necessary leadership to implement strong corporate governance across the CoStar Group so that all decisions are based on transparency, integrity, responsibility, and performance, which promotes the long-term sustainability and ongoing success of our business.

Our policies on modern slavery and human trafficking

CoStar is committed to mitigating the risks of modern slavery and human trafficking in our supply chains or in any part of our business. We are committed to acting ethically and with integrity in all our business relationships and to implementing and enforcing effective systems and controls, including having Supplier Codes of Conduct, Code of Business Conduct and Ethics, Anti-Harassment Policy, Anti-Corruption Compliance Policy, and Human Rights Policy, to try to ensure that modern slavery and human trafficking is not taking place anywhere in our business operations and supply chains.

Due diligence and risk assessment

Our supply chains are many and varied. Considering each of our business operations and their respective supply chains, we believe the following to be the areas of greatest potential risk:

- Contracted office maintenance staff (e.g. cleaning, building services, security);
- Suppliers of camera manufacturing, subassembly providers, component providers, infrastructure providers, operations support services for Matterport Sales UK Limited;
- Suppliers, contractors and data providers located in developing countries; and

- Software and technology providers located in developing countries.

We address modern slavery risks by incorporating anti-slavery terms in our supplier arrangements and by requiring suppliers to comply with our Supplier Codes of Conduct, and work to identify and monitor the risk of slavery and human trafficking in our supply chain through our procurement process, including through our Supplier Codes of Conduct, Code of Business Conduct and Ethics.

Reporting

All CoStar Group employees are required to report genuine concerns about any conduct or activity they believe is dishonest, corrupt, inappropriate, exploitative or illegal. Employees can do so directly to CoStar Human Resources or Legal Departments or through CoStar's anonymous Compliance Hotline. Employees will not be retaliated against for raising concerns under this policy.

CoStar Group continues to review its policies, processes, systems and controls to mitigate modern slavery issues and risks within its business and supply chains.

Training

To ensure a high level of understanding of the risks of modern slavery and human trafficking in our supply chains and our business, since 2021 training on human trafficking, a form of modern-day slavery affecting millions around the world, has been included in CoStar Group's annual suite of compliance training required of all employees.

This training covers the importance and means of managing supply chain risk, especially in respect of businesses with international operations.

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015 and constitutes the CoStar Group's slavery and human trafficking statement for the financial year ending 31 December 2025. It was approved by the CoStar Group, Inc. Board of Directors who will review and update it annually.

Louise S. Sams, Board Chair

COSTAR GROUP, INC.

Date: 3 March 2026